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SAI VIDYA INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi, Affiliated to VTU, Recognized by Govt. of Karnataka)
ACCREDITED BY NBA, NEW DELHI (CSE, ECE, ISE, MECH & CIVIL), NAAC 'A' GRADE
RAJANUKUNTE, BANGALORE 560 064, KARNATAK

Phone: 080-28468191/96/97/98 * E-mail: info@saividya.ac.in * URL www.saividya.ac.in



SVIT/1434/2024-25

July 19, 2024

POLICY CIRCULAR

SUB: POLICY for recruiting **Professors of Practice** to meet the SFR Ratio, as provided by AICTE, under the '**Guidelines for Industry – Academia Mobility**'.

From the immediate ensuing Academic Year, it is advisable and even necessary to maintain SFR Ratio to meet the requirement of NBA/VTU especially for re-accreditation of NBA. At this juncture, AICTE has made a provision under the '**Guidelines for Industry – Academia Mobility**' to appoint/recruit Professors working in industries and who have penchant to work also as Professors to teach the subjects of their domain, in any Technical Institutions as **Professors of Practice (PoP)**. By recruiting Professors of Practice we can avail the services of these professionals as they naturally share their working experience, while teaching, at affordable cost of remuneration which is as depicted below:

Sl. No.	Category	Their designation	Remuneration per hour (Rs.)
01	Professors	Professor of Practice (PoP)	Rs.2,000-00
02	Associate Professors	Associate Professor of Practice (PoP)	Rs.1,500-00
03	Assistant Professors	Assistant Professor of Practice (PoP)	Rs.1,000-00

Commensurate with the strength of the students admitted during the Academic Year 2024-25 in each program, required number of such PoPs can be recruited/appointed, giving remuneration on hourly basis and thus we can manage the SFR ratio as per the requirement of VTU/NBA which will also help for NBA re-accreditation.

Under the circumstances, a **Policy** in this regard is being brought into existence, with the concurrence of the Management, for recruiting PoPs in order to meet the SFR ratio as per the Norms of VTU/NBA. **As per AICTE stipulation, maximum 20% of such PoPs can be recruited including 5% woman faculty.**

Copies marked to:

1. HODs / Faculty
2. AO / Registrar / OS
3. Policy File
4. Additional Director – for kind information.


PRINCIPAL
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Sai Vidya Institute of Technology
Rajanukunte, Bengaluru-560 064